

PRIVATE & CONFIDENTIAL

Our Ref: UG/HR/EM101/0370-04/HYC/kha

18 April 2022

YUHEYN JAIRAJ KUMAR A/L R RADHAKRISHNAN

Station
Present

Dear Mr. Yuheyn,

MGKT JV Grading

We refer to your secondment to MMC Gamuda KVMRT (T) Sdn Bhd for Klang Valley MRT Project retrospective from **20 January 2022**.

In accordance with your job responsibilities in MGKT, your position shall be **SITE ENGINEER**, job grade **EX3**, under MGKT JVs grading structure. The terms and conditions and benefits applicable during your secondment to MGKT will be in accordance to those of MGKT. The said terms and conditions and benefits are subject to review and amendment by the Company at its sole discretion from time to time.

With reference to your secondment letter dated 17 January 2022 (Our Ref: HR/EM200/046-01/wy/kg), you will be given a site allowance of **RM350.00** per month effective from the same date. This allowance will be withdrawn when you are transferred back to respective corporate offices or out of KVMRT (T). Your designation, grade and corporate benefits under GE shall remain unchanged.

Kindly confirm your acceptance by signing this letter and returning it to the Human Resource Department.

Yours sincerely,

For and on behalf,
MMC GAMUDA KVMRT (T) SDN BHD



MELISSA NEE
Senior Manager - Human Resources

ACKNOWLEDGEMENT

I, _____ (NRIC No. _____) hereby acknowledge receipt of the original copy of this letter of "MGKT JV Grading" dated **18 April 2022**, and confirm that I fully understand and accept the terms and conditions.

Signature:

Date:

